

Safety and Health Add Value

Addressing safety and health issues in the workplace saves the employer money and adds value to the business. **Recent estimates place the business costs associated with occupational injuries at close to \$170 billion-expenditures that come straight out of company profits.**

When workers stay whole and healthy, the direct cost-savings to businesses include:

- lower workers' compensation insurance costs;
- reduced medical expenditures;
- smaller expenditures for return-to-work programs;
- fewer faulty products;
- lower costs for job accommodations for injured workers;
- less money spent for overtime benefits.

Safety and health also make big reductions in indirect costs, due to:

- increased productivity;
- higher quality products;
- increased morale;
- better labor/management relations;
- reduced turnover;
- better use of human resources.

Employees and their families benefit from safety and health because:

- their incomes are protected;
- their family lives are not hindered by injury;
- their stress is not increased.

Simply put, protecting people on the job is in everyone's best interest-our economy, our communities, our fellow workers and our families. Safety and health add value to businesses, workplaces and lives.

For more information on OSHA Small Business Safety & Health Management Series go to:

<http://www.osha.gov/Publications/smallbusiness/small-business.html>